

Meskwaki Settlement School

School Minutes

July 27, 2016

1 p.m. in the High School Library

Members Present:	Mary YoungBear	Chair
	Apollo Davenport	Vice Chair
	Shelley Kapayou	Member
	Uriah Wanatee	Member
	Linda Tyon	Member
Members Absent:	Jerry YoungBear Jr.	Member
Guests Present:	Paul Henely	Elementary Principal
	Steadman Brown	Language Coordinator
	Ann Perez	School Board Secretary
	Becky YoungBear	Human Resources
	Brenda Doyle	MSS Technology
	Lauryn Keahna	MSS Financial Business Manager
	Andrea Rutledge	MSS Elementary Teacher
	Leticia Babinet	MSS Elementary Teacher's Associate
	Thomas Barr	MS-HS Principal

Mary YoungBear took roll and called the meeting to order at 1:11 p.m.

Motion to approve the following new hires in the Language Department as recommended by Steadman Brown, Language Coordinator; Leigh Lasley, Orielle Kapayou, Jill Davenport, John Roberts, Gina Kapayou, Winona Kapayou, and Laurie Lasley Santos as Language Resource Developer was made by Apollo Davenport, seconded by Linda Tyon. Ayes- 5 Nays- 0 Motion carried.

Salaries have not been discussed with new Language Staff yet.

Motion to go into closed session was made by Shelley Kapayou, seconded by Apollo Davenport. Ayes- 5 Nays- 0 Motion carried. Entered closed session.

Motion to come out of closed session was made by Apollo Davenport, seconded by Shelley Kapayou. Ayes- 5 Nays- 0 Motion carried. Exited closed session at 1:42 p.m.

Motion to hire Jaden Davenport as Language Teacher Associate as recommended by Steadman Brown was made by Uriah Wanatee, seconded by Shelley Kapayou. Ayes- 4 Nays- 0 Abstain- 1 (AD) Motion carried.

Motion to clearly state that “All employees who have regular duties and responsibilities located at the Meskwaki Settlement School will be subject to the policies and procedures outlined by the Meskwaki Settlement School Handbook and the School Board” was made by Apollo Davenport, seconded by Shelley Kapayou. Ayes- 5 Nays- 0 Motion carried.

Thomas Barr was introduced as the new Middle High School Principal. He said that Paul Henely has been a big help and that he is anxious to get the year started.

Discussion was held regarding teaching positions.

Motion to follow the recommendation of Paul Henely and hire Todd Lasix, pending the results of his background check and qualifications to teach Elementary Art, was made by Apollo Davenport, seconded by Uriah Wanatee. Ayes- 5 Nays- 0 Motion carried.

Motion to recommend not renewing Jason Kingbird’s contract was made by Linda Tyon, seconded by Shelley Kapayou. Ayes- 5 Nays- 0 Motion carried.

School Board members will be taking a tour of the school today for the purpose of building usage.

Discussion was held regarding exempt and non-exempt staff positions and what that entails. Apollo Davenport stated that after December 1 several staff would no longer be exempt due to a change mandated by the Department of Labor stating that if you make over \$47,476.00 along with other factors, you would not be exempt. This means that the Athletic Director, Facilities Manager, and the Technology Coordinator, will continue to be exempt.

Motion to adjourn was made by Linda Tyon, seconded by Shelley Kapayou. Ayes- 5 Nays- 0 Motion carried. Adjourned at 2:30 p.m.